



CBE Implementation Roadmap: Phase 1 Proficiency Scales SAMPLE

Shared Vision

SCORE	DESCRIPTION	SAMPLE LAGGING INDICATORS	SITE-SPECIFIC LAGGING INDICATORS
4.0 Sustaining	Quick data is systematically and regularly collected and interpreted to monitor all stakeholders' knowledge, understanding, and agreement with the system's shared vision.	<p>In addition to the lagging indicator data for the applying level, school leaders regularly collect and analyze quick data like the following:</p> <ul style="list-style-type: none">✓ Easy to collect quantitative opinion data are collected each quarter.✓ Periodic focus groups with small groups of staff members and guardians are conducted to ascertain their understanding of the shared vision.✓ Quick discussions with individual staff members regarding the utility of the shared vision are conducted quarterly. <p>If the data indicate current or potential problems, school leadership develop and execute plans to address these problems.</p>	

<p>3.0 Applying</p>	<p>All constituents that were involved in the creation of the shared vision can speak to it and explain it.</p>	<ul style="list-style-type: none"> ✓ 100% of board members can describe the shared vision and its implications. 	
<p>2.0 Developing</p>	<p>Have a written shared vision statement(s) that has broad representation across all stakeholders (Certified Staff, Parents, Classified Staff, Students, School Board).</p>	<ul style="list-style-type: none"> ✓ The system's governing body (School Board, Board of Directors, etc.) documents its commitment to the articulated shared vision annually. ✓ The shared vision is posted on the system's website. ✓ The shared vision is visible in all classrooms. 	
<p>1.0 Beginning</p>	<p>The system is in the beginning but incomplete stages of developing a shared vision that incorporates input from all stakeholders. All stakeholders may not yet be represented in the process and a written draft of the shared vision does not yet exist.</p>	<ul style="list-style-type: none"> ✓ The system's governing body has documented some of its commitment to the shared vision. ✓ The shared vision is in process but is not yet complete. Input from some stakeholder groups may not yet be represented in shared vision documents, or not yet committed to writing. 	
<p>0.0 Not Attempting</p>	<p>The system has not begun developing a shared vision that includes input from all constituents</p>		